

SIDE LETTER AGREEMENT
BETWEEN
THE CITY OF SAN JOSE
AND
THE SAN JOSE POLICE OFFICERS' ASSOCIATION (POA)

Community Service Officer I/II /Senior Community Service Officer

The City and the San Jose Police Officers' Association (POA) agree that the classification of Community Service Officer I/II (6131/6132) and Senior Community Service Officer (6133) (CSOs) shall have their duties expanded to include the following, in addition to their current duties:

- Respond to non-injury traffic collisions.
- Mark and tow any abandoned vehicles, including but not limited to, stolen vehicles.
- Write parking citations.
- Assist the Information Center on reports that do not require follow-up.
- Transport firearms for evidence, after cleared and deemed safe by a Police Officer.


The City and the POA agree to continue discussions related to the expansion of Community Service Officer I/II (6131/6132) and Senior Community Service Officer (6133) duties to include the following:

- Fireworks safety enforcement.
- Patrol Investigated Crime Scene (PICS) duties and training.

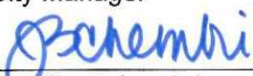
The classification of Community Service Officer I/II (6131/6132) and Senior Community Service Officer (6133) is represented by the Municipal Employees' Federation, AFSCME, Local 101 (MEF). The above changes may be subject to meet and confer with MEF and any other affected bargaining units who represent classifications that may be performing the above duties.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council.

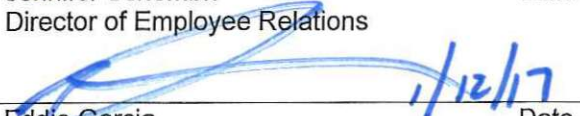
FOR THE CITY:



Norberto Duenas
City Manager
Date 1/12/17




Jennifer Schembri
Director of Employee Relations
Date 1/12/17

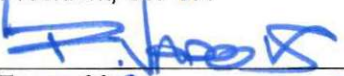


Eddie Garcia
Chief of Police
Date 1/12/17


FOR THE UNION:




Paul Kelly
President, SJPOA
Date 1/12/17



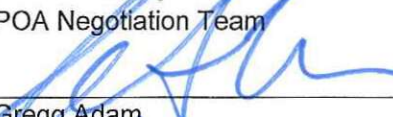
Franco Vado
CFO, SJPOA
Date 1/12/17




John Moutzouridis
POA Negotiation Team
Date 1/12/17



David Woolsey
POA Negotiation Team
Date 1/12/17



Gregg Adam
SJPOA Counsel
Date 1/12/17



Tom Saggau
SJPOA Labor Consultant
Date 1/12/17