

SIDE LETTER AGREEMENT
BETWEEN
THE CITY OF SAN JOSE
AND
THE SAN JOSE POLICE OFFICERS' ASSOCIATION (POA)

Use of Reserve Officers

The City and the San Jose Police Officers' Association (POA) agree that Reserve Officers shall have their duties expanded to include the following, in addition to their current duties:

- Staffing Transport Cars, beyond the current Transport Program.
- Take out / take over the SJPd Ride-a-Long Program.
- Work the street during the Keith Kelly Christmas Dance, Summer BBQ, and Police Olympics.
- Be available for deployment during critical events for non-priority assignments such as security for doors and traffic control.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council.

FOR THE CITY:



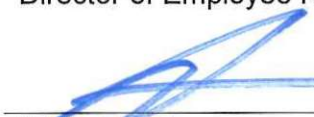
Norberto Dueñas
City Manager

1/12/17
Date



Jennifer Schembri
Director of Employee Relations


1/12/17
Date



Eddie Garcia
Chief of Police

1/12/17
Date

FOR THE UNION:



Paul Kelly
President, SJPOA

1/12/17
Date




Franco Vado
CFO, SJPOA

1/12/17
Date



John Moutzouridis
POA Negotiation Team

1/12/17
Date



David Woolsey
POA Negotiation Team

1/12/17
Date



Gregg Adam
SJPOA Counsel

1/21/17
Date



Tom Saggau
SJPOA Labor Consultant

1/12/17
Date