


SIDE LETTER AGREEMENT EXTENSION  
BETWEEN  
THE CITY OF SAN JOSE  
AND  
THE SAN JOSE POLICE OFFICERS' ASSOCIATION (POA)

**MODIFIED DUTY ASSIGNMENTS**

The City and POA agree to continue discussions on issues related to Modified Duty Assignments (Article 39), with a goal to reach a resolution by February 28, 2017. The parties agree that the number of modified, or exempt officer, positions may be increased up to 30 from the current number of 10 while the parties continue discussions.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA.


**FOR THE CITY:**


  
\_\_\_\_\_  
Norberto Dueñas  
City Manager  
Date 1/12/17


  
\_\_\_\_\_  
Jennifer Schembri  
Director of Employee Relations  
Date 1/12/17


  
\_\_\_\_\_  
Eddie Garcia  
Chief of Police  
Date 1/12/17

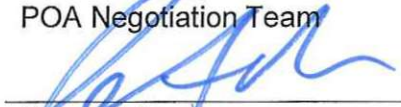
**FOR THE UNION:**

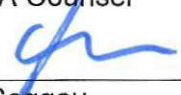
  
\_\_\_\_\_  
Paul Kelly  
President, SJPOA  
Date 1/12/17

  
\_\_\_\_\_  
Franco Vado  
CFO, SJPOA  
Date 1/12/17

  
\_\_\_\_\_  
John Moutzouridis  
POA Negotiation Team  
Date 1/12/17

  
\_\_\_\_\_  
David Woolsey  
POA Negotiation Team  
Date 1/12/17

  
\_\_\_\_\_  
Gregg Adam  
SJPOA Counsel  
Date 1/12/17

  
\_\_\_\_\_  
Tom Saggau  
SJPOA Labor Consultant  
Date 1/12/17